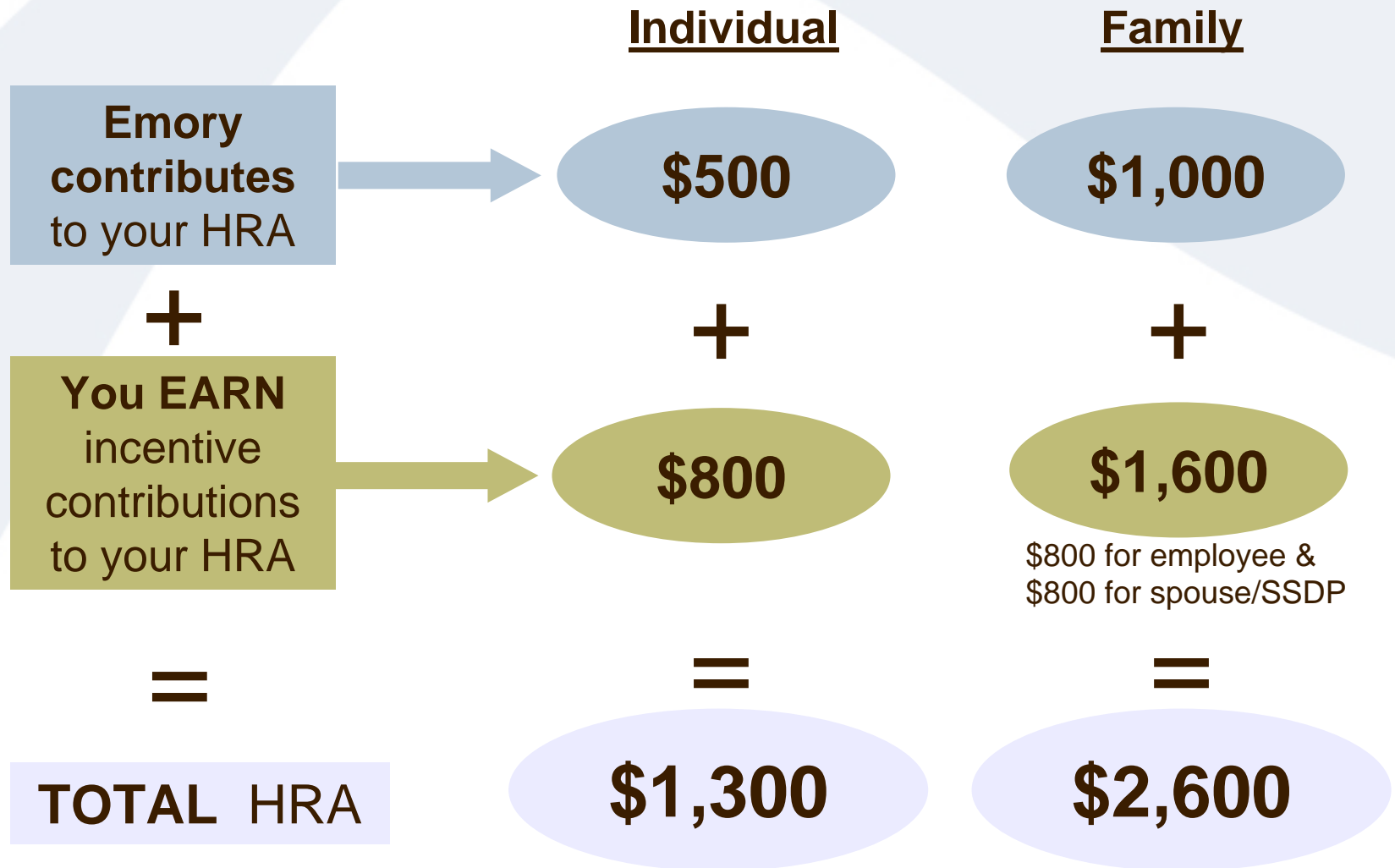


NEW! Aetna HealthFund (HRA) Plan...

HRA Account	Emory contributes \$500* PLUS You can earn up to an additional \$800* by participating in and completing various health incentives.	
Incentive Program	Contribution per Covered Adult	
HealthQ! Complete online health risk assessment	\$150	
Personal Health Record – Complete Aetna’s “Walk Me Through Tool”	\$150	
Preventive Care Visit – Seek preventive care (i.e.. well adult exam, annual eye exam, mammogram, etc.)	\$250	
Personal Fitness Plan: Create your own!	\$250	
Program Participation** – Participating in any of the following programs:		
• Healthy Living: 10 programs	\$250	
• Disease Management : 34 programs	\$250	
Maximum Incentives you can Earn per year:	\$800*	

•Each covered Adult – Covered Adult is the employee or Spouse/SSDP

Examples: Funding Your HRA...



Aetna HealthFund (HRA) Plan...

<p>Preventive Care</p>	<p>Covered at 100% by the Plan Out-of-Network covered at 40%</p>
<p>Your Deductible</p>	<p>You can use your HRA fund to meet your deductible of: \$1,800 for individual coverage \$3,600 for family coverage Important: If family coverage is elected you must meet the family deductible before the plan begins paying at the co-insurance rate.</p>
<p>Your Co-insurance (After you meet the deductible)</p>	<p>Emory Provider: 10%** In-Network: 20% Out-of-Network: 40%</p>
<p>Out-of-Pocket Max:</p> <p style="text-align: right;">In Network</p> <p style="text-align: right;">Out-of-Network</p>	<p style="text-align: center;">\$3,000 Individual \$6,000 Family</p> <p style="text-align: center;">\$6,000 Individual \$12,000 Family</p>

** 10% Co-insurance also applies to Children's Healthcare