

Emory University Benefits Eligibility Chart for General Staff (Employee Class 7)

BENEFIT	EMPLOYEE TYPE					
	Regular/ Full-time (REG) 36 hours+ workweek	Regular/ Part-time (REG) <36 hrs but at least 20 hours a workweek	Temporary /Full-time (FT6MO) assignment of at least 6 mos.; not over 9mos.	Temporary / Fulltime (FTTEMP) assignment less than 6 months	Temporary / Part-time (PTTEMP) not to exceed 9 months	Rehired Retirees (REH RETIRE) working 20 hrs + a week
MEDICAL/DENTAL/VISION (PRE OR POST TAX)	Yes	Yes	Yes	No	No	Yes
BASIC TERM LIFE INS.	\$10,000	\$5,000	\$5,000	No	No	Yes
SUPPLEMENTAL TERM LIFE INSURANCE	Yes	Yes	Yes	No	No	Yes
DEPENDENT TERM LIFE INSURANCE	Yes	Yes	Yes	No	No	Yes
PERSONAL ACCIDENT INSURANCE	Yes	Yes	Yes	No	No	Yes
SHORT TERM DISABILITY LONG-TERM DISABILITY	Yes	Yes	No	No	No	No
FLEXIBLE SPENDING ACCOUNTS	Yes	Yes	Yes	No	No	Yes
RETIREMENT PLAN	Yes	Yes	Yes	Yes	Yes	Yes
GROUP LEGAL	Yes	Yes	Yes	No	No	Yes
METPAY	Yes	Yes	Yes	No	No	Yes
LONG TERM CARE	Yes	Yes	No	No	No	Yes
529 COLLEGE SAVINGS PLAN	Yes	Yes	Yes	Yes	Yes	Yes
COURTESY SCHOLARSHIP	Yes	Yes	No	No	No	Yes
TUITION REIMBURSEMENT	Yes	Yes	No	No	No	No
HOLIDAY PAY	Yes	Yes	No	No	No	Yes
VACATION PAY	Yes	Yes	No	No	No	Yes
SICK LEAVE PAY	Yes	Yes	No	No	No	Yes
FUNERAL LEAVE	Yes	Yes	No	No	No	Yes
JURY DUTY LEAVE	Yes	Yes	No	No	No	Yes
EMORY CARD	Yes	Yes	Yes	No	No	Yes
LIBRARY PRIVILEGE	Yes	Yes	Yes	No	No	Yes
PE CENTER/BLOYMER	Yes	Yes	No	No	No	Yes
MARTA CARD/ CAR POOLING	Yes	Yes	Yes	No	No	No

FOOTNOTE

Please refer to policies if any questions

Emory University Human Resources
Benefits Department
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